## Our Pledge for Black Pupils & Families



- Celebrate differences in our background and culture.
- Ensure Black families are listened to in all aspects of school life.
- Represent a wide range of ethnicities in our staff and through focused recruitment.
- Acknowledge the contribution of the Black community in the UK and internationally across all areas of learning.
- Fairly include our Black pupils in all aspects of our curriculum including school councils and extra-curricular activities.
- Champion EQUALITY and challenge all discrimination towards our Black community without apology.
- Keep Black children safe.







#### Our Pledge for

### Children Living in Different Families



- Welcome children from all sorts of families.
- Recognise and celebrate all different family types.
- Equally welcome LGBT+ family groups as well as every other family.
- Commit to tackling homophobia in all its forms within our schools.
- Celebrate families and all they contribute to our community.





#### Our Pledge for

# Looked After and Previously Looked After Children



- Be open and inviting to children from all sorts of families.
- Respond to the specific needs of children who have experienced trauma.
- Work with you and others who support your family.
- Respect family history.
- Celebrate families in all their forms.







# Our Pledge for Children and Families Who Are 'Pupil Premium' or Eligible for Free School Meals

- Respect confidentiality by not sharing a child's FSM status.
- Use the "pupil premium" designation as a reason to widen a child's opportunities – not narrow them.
- Educate all staff about the reasons a child may receive free school meals.
- Prioritise intervention and catch up for those pupils receiving free school meals, who really need it.
- Offer greater challenge to the most able.
- Educate all pupils about the value of a well-balanced, nutritious school lunch.
- Work tirelessly to narrow the gaps in attainment between all groups of children.





#### Our Pledge for

# Children with Special Educational Needs and Disabilities (SEND)



- Work in partnership with parents and carers to improve opportunities for children with SEND in all aspects of school life.
- Enhance and adapt the curriculum to make it fully accessible to all children.
- Celebrate small steps of achievement and recognise skills and strengths outside of what we might expect.
- Equip all children with the knowledge and understanding to support and include children with SEND.



